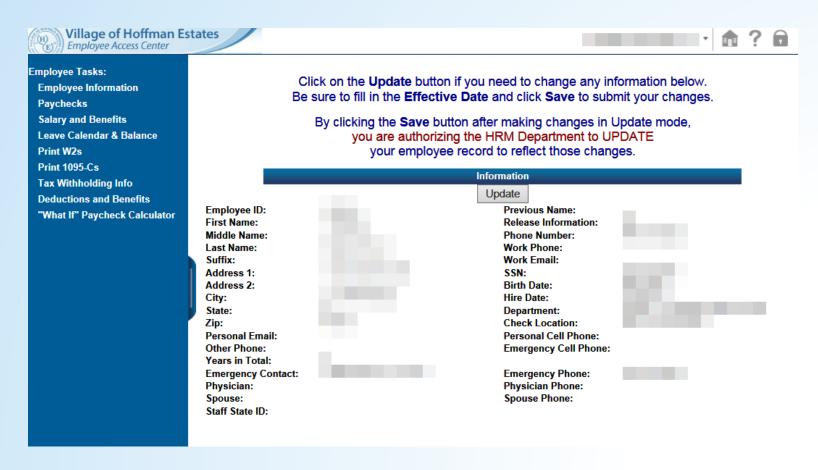
# EMPLOYEE ACCESS CENTER (EAC)

Features
Overview &
Instructions

This application is designed to give Village employees the ability to review and submit changes to their personal information.

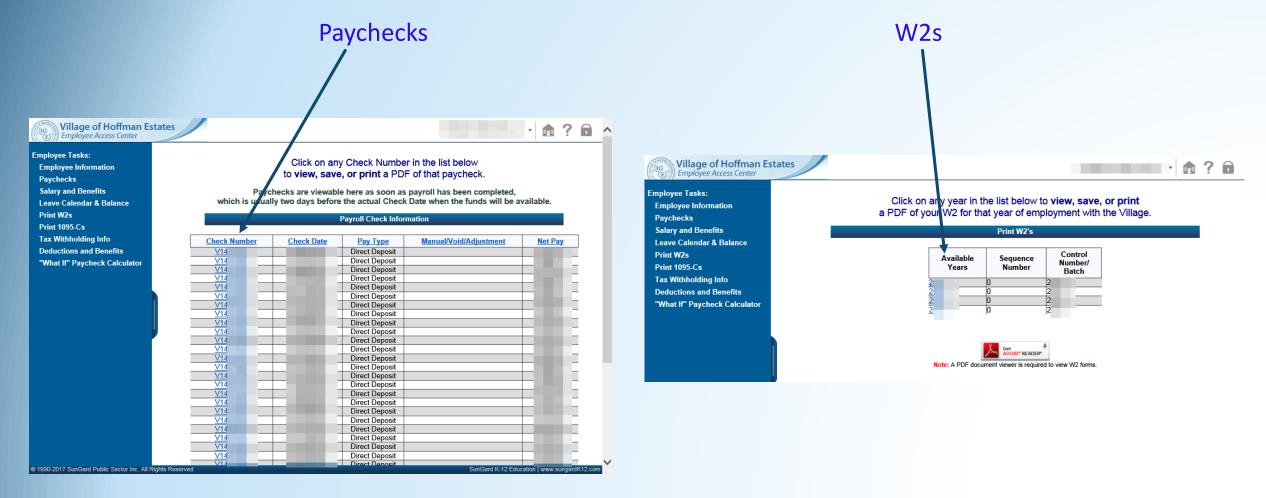
Copies of Paychecks and W2s, as well as Leave Time Balances, and Salary, Deductions, and Benefits information is available here, too!

There is even a "What If" Paycheck Calculator that can be used to test out how changes in deductions will affect your paycheck.



As an employee of the Village, you are able to retrieve this information at your convenience and from any device with an internet connection.

If you need copies of your W2s or paychecks, there is no longer any need to contact the Finance Department. Those documents are available wherever and whenever you need them.



## Leave Balances

64.0000

40.0000

83.0772

56.0000

124.5407

32.0000

Show

Leave

Detail

(\*)

(\*)

\*

1

When you need to schedule time off, you can check your Leave Balances using Employee Access Center.



Hours

Hours

HOLIDAY

**YEARS (15)** 

242 - 40 HR VAC 4-10

441 - 40 HR HOLIDAYS

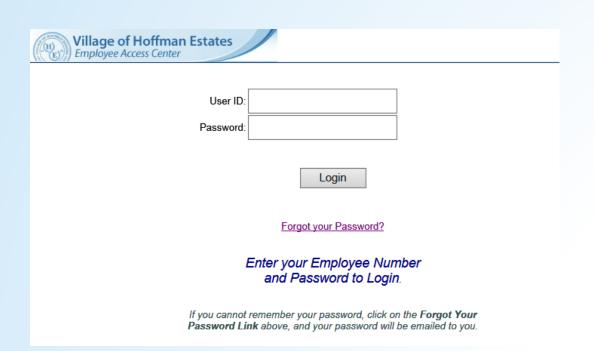
You may gain access to this web application from any device that has an internet connection, including desktop PCs, tablets, and smart phones, and from any location. It works on most internet browsers.

You do not have to be on the Village's network to sign into EAC.

The URL is

https://plus-ol.aspgov.com/hfm/EAC51/Login.aspx

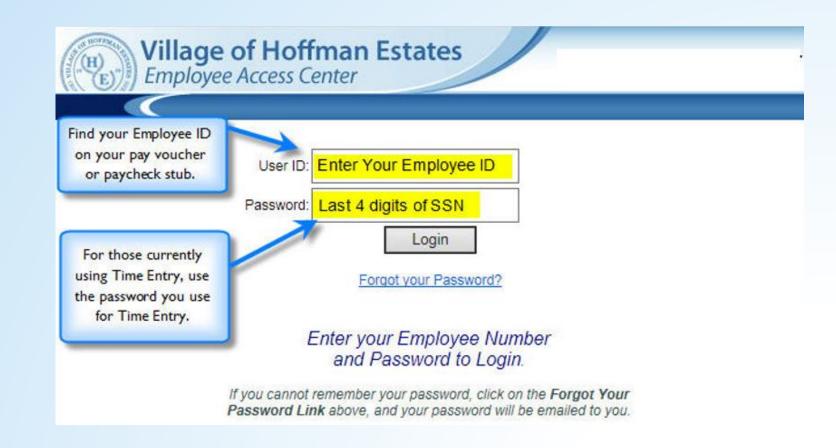
If using Internet Explorer on other than Village-owned PCs and laptops, you will need to set Compatibility View for this website. This can be accomplished by going to the above URL, then going to Tools, Compatibility View Settings, then click Add, which will add the website.

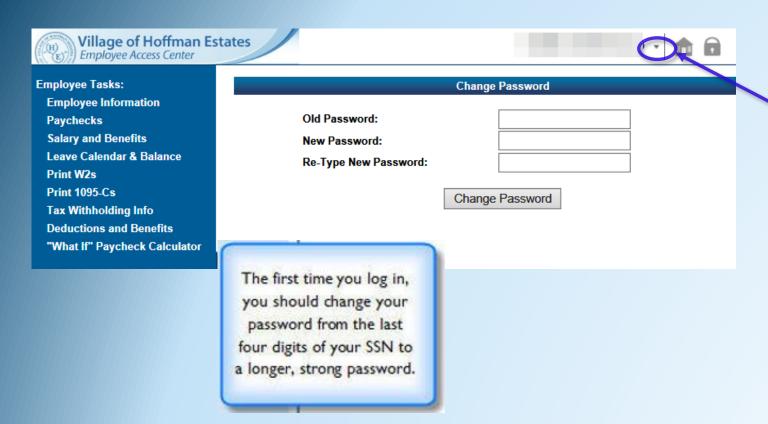


There is a shortcut on your Village PC to EAC -

Employee Access Center Your employee number and the last four digits of your Social Security Number are all you need to login.

For those already using Time
Entry for payroll, your login
credentials (ID and password)
are shared by Time Entry and
Employee Access Center, so
there is no need to remember
another User ID and password!





Click on the drop down arrow, and select Preferences after logging in for the first time to change your password. Your password should be changed to protect your employee info.

Even for those currently using Time Entry, it is recommended that you change yours to a strong password.





#### Employee Tasks:

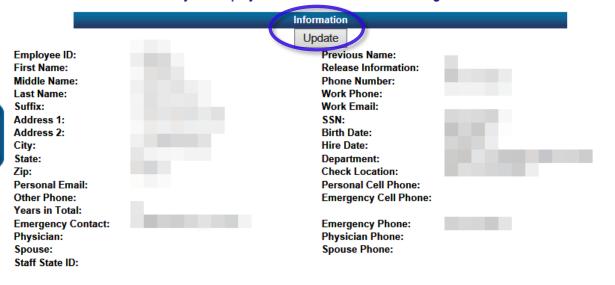
**Employee Information Paychecks Salary and Benefits** Leave Calendar & Balance **Print W2s** Print 1095-Cs

**Tax Withholding Info** 

**Deductions and Benefits** "What If" Paycheck Calculator

Click on the **Update** button if you need to change any information below. Be sure to fill in the Effective Date and click Save to submit your changes.

By clicking the Save button after making changes in Update mode, you are authorizing the HRM Department to UPDATE your employee record to reflect those changes.



# Under Employee Tasks, choose **Employee Information**

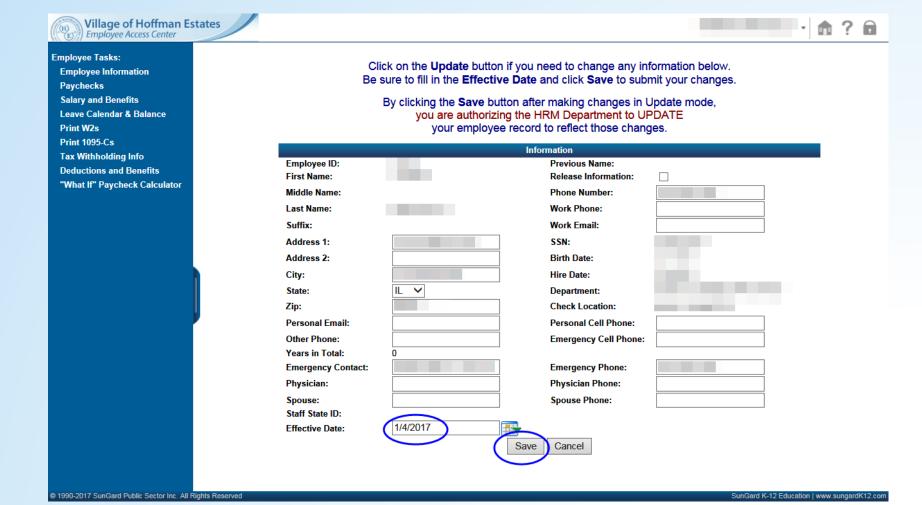
Notice the Update option which can be used to submit changes or corrections to your Employee Record.

You can determine the fields you are able to update by the box that surrounds each of them.

If changes are needed, be sure to enter the Effective Date, which defaults to the current date, then click Save at the bottom of the window to submit your entries.

Please note that your record is not immediately updated when you click on Save.

Changes will be reviewed and posted by the HRM Department.











#### **Employee Tasks:**

**Employee Information Paychecks Salary and Benefits** Leave Calendar & Balance **Print W2s** 

Print 1095-Cs

**Tax Withholding Info Deductions and Benefits** "What If" Paycheck Calculator

### Click on any Check Number in the list below to view, save, or print a PDF of that paycheck.

Paychecks are viewable here as soon as payroll has been completed, which is usually two days before the actual Check Date when the funds will be available.

#### Payroll Check Information

ax Withholding Info	Check Number	Check Date	Pay Type	Manual/Void/Adjustment	Net Pay
Deductions and Benefits	<u>V14</u>		Direct Deposit		
What If" Paycheck Calculator	V14		Direct Deposit		
	<u>V14</u>		Direct Deposit		
	<u>V14</u>		Direct Deposit		
	<u>V14</u>		Direct Deposit		
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	V14		Direct Deposit		
90-2017 SunGard Public Sector Inc. All Rights Resen	V14		Direct Deposit	SunGard K-12 Educ	

## **Paychecks**

Your Paycheck History is available going back to when we began use of FinancePLUS in 2000, if you have been here that long!

Click on the Check Number, and a PDF of your check will pop up.



TO THE ORDER OF

	CT	ID-1-	CESS CENTER		Lo	cation	Employee No.	Period Endi			Check Date
ratement o	Larmings	and Dedu	ctions		p	4700	10	8/31/20	_	16383	
_	- 1	Earnings	_		-	Employee .		_	Employer Contribution		
Description	Hours	Rate	Current	Year to Date	Description	Curren	t Year to	Date	Current	- 2	Tear to Date
REG SICK VACATION PH HOLLIDAY INS WAIVER DIF	72.00 8.00				FICA MEDICARE FED TAX STATE TAX IMRF PLANS SING IMRF LIFE LEGAL CREDIT UN SUPP LIFE IMRF VAC GTL DIR DEP						
Totals	80.00				Totals						
Leave	80.00 Earned	1000			Totals  Direct Depos	it Informati	011		Ne	et Pay	7
a secure		.46	.25 .94	PNC		it Informati	011				
Leave SICK LEAVE FLTNG HOL VAC/15DAYS		.46 .00 .08	.25 .94 .00 .00	PNC		it Informatio	on		En	nploye	
Leave SICK LEAVE FLING HOL		.46	.25 .94 .00 .00	PNC		it Informati	91		En CATHERIN	nploye	e ERRICHIELLA

Note that these are your actual pay stubs and may be printed out as you wish.

This is a great way to gather information required for loans and other times when check stubs are needed.

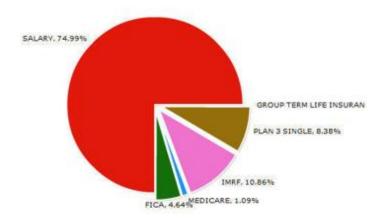
#### Historical Salary and Benefits Statement for 1/1/2014 to 12/31/2014

Historical information is accurate as of the last payroll calculation.

Earnings:					
Title	Earnings				
REGULAR HOURS SICK VACATION FLOATING HOLIDAY HOLIDAY HOLIDAY HEALTH INSURANCE WAIVER DEATH IN FAMILY Total Earnings:	91 55 67 88 84 50 15				

Benefits						
Title	Benefit					
FICA MEDICARE IMRF PLAN 3 SINGLE GROUP TERM LIFE INSURANCE Total Benefits: Total Compensation:	.64 .07 .25 .92 .40 .28 .82					
Benefits as a Percentage of Earnings: Benefits as a Percentage of Total Compensation:	33.36 % 25.01 %					

#### Percentages in chart below are based on Total Compensation.



Calculated Salary and Benefits Remove Menu for Printing

# Salary and Benefits

Salary and Benefit Information for the current calendar year is now at your fingertips.

Here is an example of the Historical Option.

Option, which provides projections of your Salary and Benefits through the end of the calendar year.

#### Salary and Benefit Information

## Amounts shown below are calculated projections

based on formulas, not actual amounts earned or taxes and benefit deductions.

#### Salary Statement:

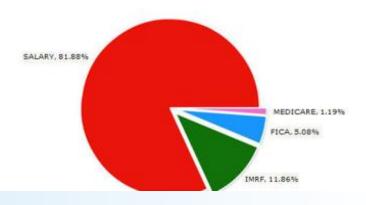
Job Class	Step	Rate	Annual Salary
BUSINESS SYSTEMS ANALYST(Primary)	142		97
	Total Salary:		97
P	aid Calendar Year To Date:		.54

#### Benefits Statement:

Deduction	Employer Paid Annual	Employer Calendar Year To Date	Employee Calendar Year To Date
IMRE	16	25	.08
PLAN 3 SINGLE	00	92	.62
IMRF LIFE	.00	00	.00
LEGAL	00	00	.49
CREDIT UNION	00	00	.00
SUPPLEMENTAL LIFE(inactive)	.00	00	.63
IMRE VAC	.00	. 00	.79
GROUP TERM LIFE INSURANCE	00	40	.00
DIR DEP	.00	00	.45
FICA	90	64	.64
MEDICARE	77	07	.07

Total Benefit Cost:	.83
Total Employee Compensation:	.80
Benefits as a Percentage of Earnings:	22.13%
Benefits as a Percentage of Total Employee Compensation:	18.12%

#### Salary and Benefits Pie Chart (Percentages are based on Total Employee Compensation.)



## **Leave Banks and Leave Calendar**

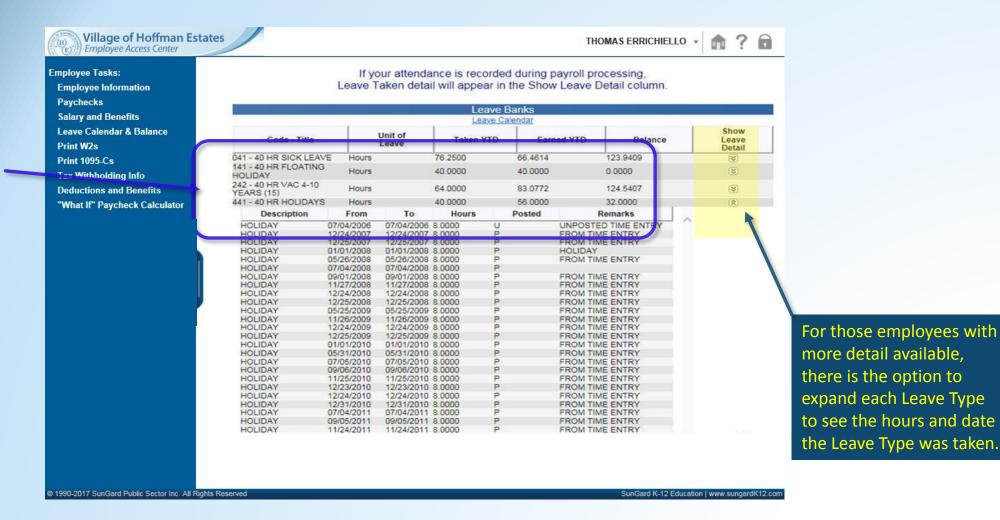
In this section, you may check your Leave Balances and Leave Taken for particular dates(s) and type(s).

The following two pages show examples of what information is available in these sections.

Further options may be available in the future, and information will be provided when new options are implemented.

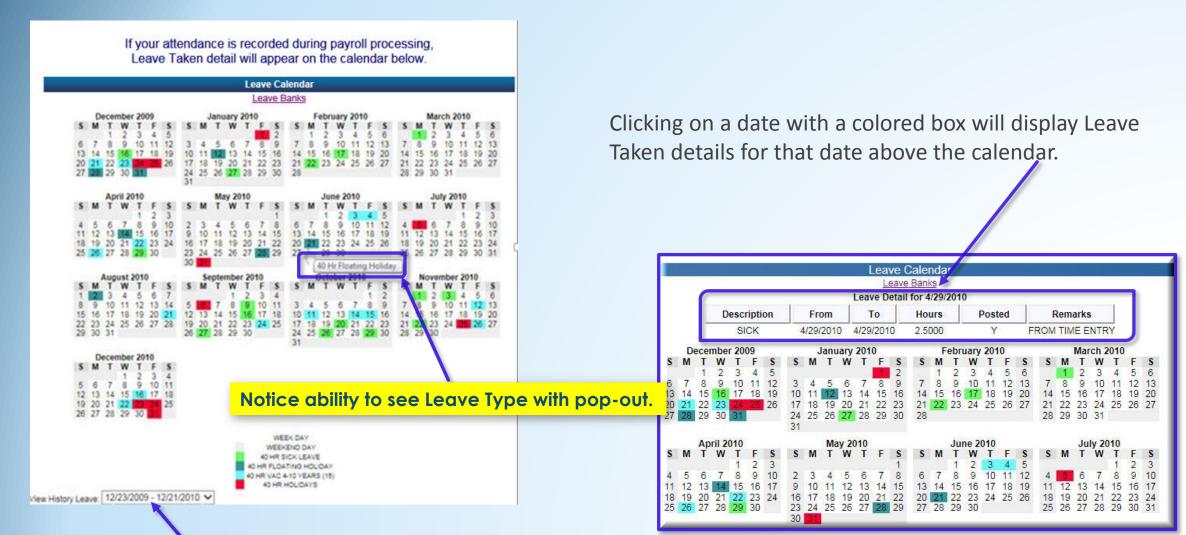
# **Leave Bank Option**

The top section of this page shows the balances available for each Leave Type. —



## **Leave Calendar Option**

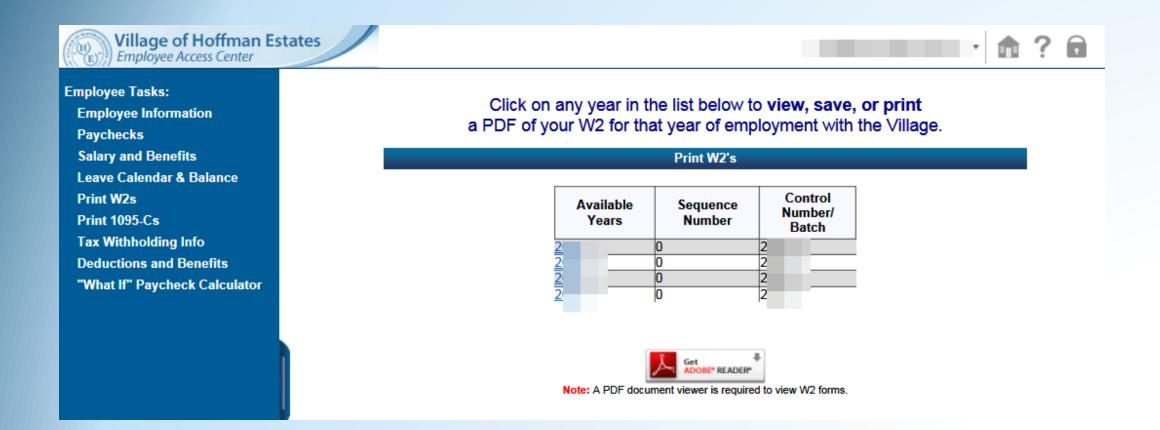
Shows yearly calendar with Leave Detail on dates taken. This detail is visible since 2013 for all employees.

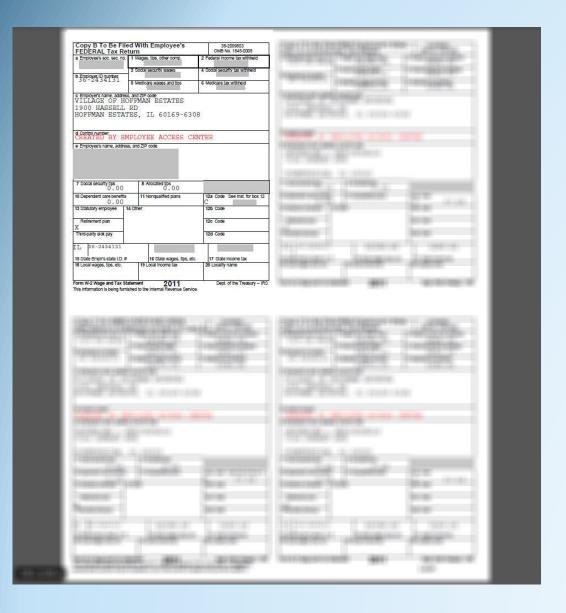


Change dates here to see detail for other years.

## Print W2s

Historical W2 forms are available in this section to print as needed.





These are official W2 forms and therefore, may be used for tax filings or any other purpose for which an employee would require them.

## Tax Withholding Info

This section allows you to view and update your withholding info.

There are links to Federal and State W4s.

Like the updates to Employee Info, these changes will be reviewed and posted by HRM.











Employee Information
Paychecks
Salary and Benefits
Leave Calendar & Balance
Print W2s
Print 1095-Cs
Tax Withholding Info
Deductions and Benefits
"What If" Paycheck Calculator

Click on the **Update** button if you need to change your withholding levels. Be sure to fill in the **Effective Date** field and click **Save** when done.

By clicking the **Save** button after making changes in Update mode, you are authorizing the HRM Department to UPDATE your employee record to reflect those changes.

For your convenience, links to the Federal and State W4 forms are provided below.

Please complete the appropriate form and submit to HRM.

		Tax Information	
Printed W2 :	Printed W2		
		Federal	
Exempt: Filing Status:	N - Not Exempt SF	No. of Exemptions: Additional Withholding:	0.00
Instructions: Federal W-4 Form		es to the Federal Withholding fields and click on the for submission to HRM.	Federal W-4
		State	
Exempt: Filing Status: State:	N - Not Exempt B IL	No. of Exemptions: Additional Withholding:	0.00
Instructions:	Marital Status; it change it to Marr	he State of Illinois Tax Withholding is not ca is calculated on Basic Allowances (B). There ied or Single. Make adjustments for your nu e No. of Exemptions field.	efore, do not
Illinois W-4 Form	Please make change complete it for subm	es to the State Withholding fields and click on the Illir ission to HRM.	nois W-4 form to

Update

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## **Deductions and Benefits**

Displays all your current deductions. By clicking on a Deduction Title here you are able to see additional details for that deduction.

#### **Deductions and Benefits Information**

## To see more detail for a particular deduction, Click the Deduction Title Link in the column below.

Note that only currently Active deductions appear here.

Deduction Tit	tle Status	Employee Paid	Employee YTD	Employer Paid	Employer YTD
<u>IMRF</u>	Active	4.50%	\$138.00	12.83%	\$393.46
PPO-3 - SINGLE	Active	\$7.23	\$7.23	\$361.25	\$361.25
FSA - MEDICAL	Inactive	\$0.00	\$0.00	\$0.00	\$0.00
CAL	Inactive	\$0.00	\$0.00	\$0.00	
IMRF LIFE	Active	\$8.00	\$8.00	\$0.00	\$0.00
LECAL	A _ ai	e7 07	<b>ም</b> 7 በ7	<b>ም</b> ስ ስስ	\$0.00
					ED 00

		Deduction Information			\$0.00
					\$0.00
Code	1023	Title	PPO-3 - SINGLE		\$0.00
Status	Active	Benefit Effective Date			\$0.00
Employee Paid	\$7.23	Employer Paid	\$361.25		\$0.00
	Ψ1.23		\$301.25	-	\$0.00
Maximum Deduction		Maximum Benefit			<b>\$</b> U.UU

Cancel

Earning Information for This Deduction						
Current	Month	Quarter	Year	Fiscal	Inception	
7.23	7.23	7.23	7.23	7.23	1,016.43	
361.25	361.25	361.25	361.25	361.25	40,299.29	
3,066.71	0.00	3,066.71	3,066.71	3,066.71		
	7.23 361.25	Current Month 7.23 7.23 361.25 361.25	Current         Month         Quarter           7.23         7.23         7.23           361.25         361.25         361.25	Current         Month         Quarter         Year           7.23         7.23         7.23         7.23           361.25         361.25         361.25         361.25	Current         Month         Quarter         Year         Fiscal           7.23         7.23         7.23         7.23           361.25         361.25         361.25         361.25	

# **HOW TO GET HELP**

